

## Application Form

### Instructions

Please complete all sections of this form using black ink or type. Applications will only be accepted if this form is completed in full.

The sections of this application form that include your personal details and equalities monitoring information will be detached prior to shortlisting. This is to ensure that your application is dealt with objectively.

### DATA PROTECTION NOTICE

Throughout this form we ask for some personal data about you. We'll only use this data in line with data protection legislation and process your data for 1 or more of the following reasons permitted in law:

- You have given us your consent
- We must process it to comply with our legal obligations

You'll find more information on how we use your personal data in our Data Protection Policy.

### VACANCY INFORMATION

Applicant name:	
Application for the post of:	
What date are you available to begin a new post?	
Where did you first hear about this job?	

### DISCLOSURE AND BARRING AND RECRUITMENT CHECKS

The Purcell School is legally obligated to process an enhanced Disclosure and Barring Service (DBS) check before making appointments to relevant posts.

The DBS check will reveal both spent and unspent convictions, cautions, reprimands and final warnings, and any other information held by local police that's considered relevant to the role. Any information that is "protected" under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate.

For posts in regulated activity, the DBS check will include a barred list check. It is an offense to seek employment in regulated activity if you are on a barred list.

Any data processed as part of the DBS check will be processed in accordance with data protection regulations and The Purcell School's Data Protection Policy.

**Do you already have a DBS account that you pay a subscription for?:**  Yes  No

If yes, please specify the following information on the account:

**DBS Certificate Number:**

**Full name as shown on the certificate:**

**Date of birth:**

**Do you give consent for us to check the DBS account details on-line?:**  Yes  No

If you've lived or worked outside of the UK, The Purcell School may require additional information in order to comply with 'safer recruitment' requirements. If you answer 'yes' to the question below, we may contact you for additional information in due course.

**Have you lived or worked outside of the UK in the last 5 years?:**  Yes  No

Any job offer will be conditional on the satisfactory completion of the necessary pre-employment checks.

Only applicants who have been shortlisted will be asked for a self-declaration of their criminal record or information that would make them unsuitable for the position.

Any convictions that are self-disclosed or listed on a DBS check will be considered on a case-by-case basis.

## TIME SPENT LIVING AND/OR WORKING OVERSEAS

If you've lived and/or worked outside of the UK, The Purcell School must make any further checks it considers appropriate (in addition to the usual pre-employment checks).

We'll base the decision on whether this is necessary on individual circumstances, and factors such as:

- The amount of information you disclose in the DBS check
- The length of time you've spent in or out of the UK

## RIGHT TO WORK IN THE UK

The Purcell School will require you to provide evidence of your right to work in the UK in accordance with the Immigration, Asylum and Nationality Act 2006.

By signing this application, you agree to provide such evidence when requested.

## SIGN AND DATE

Print name:

Sign:

Date:

## 1. Personal Details

PERSONAL DETAILS	
<b>First name</b>	
<b>Surname</b>	
<b>Preferred title</b>	
<b>Previous surnames</b>	
<b>If you prefer to be called by a name other than the one listed above, please specify</b>	
<b>National Insurance number</b>	
<b>Date of Birth</b>	

CONTACT DETAILS	
<b>Address</b>	
<b>Postcode</b>	
<b>Phone number</b>	
<b>Email address</b>	

DISABILITY AND ACCESSIBILITY
<p>The Purcell School has committed to ensuring that applicants with disabilities or impairments receive equal opportunities and treatment.</p> <p>If you have a disability or impairment, and would like us to make adjustments or arrangements to assist if you are called for an interview, please state the arrangements you require:</p>

### RIGHT TO WORK IN THE UK

Do you have the right to work in the UK?

Yes

No

If yes, please state on what basis:

UK citizen

EU settled status

Skilled worker visa

Graduate visa

Youth mobility visa

Other – please provide full details in the box below

### TIME SPENT LIVING AND/OR WORKING OVERSEAS

Have you spent time living and/or working outside of the UK?

Yes

No

If yes, please give details, including countries and relevant dates (months & year):

### RELATIONSHIP TO THE SCHOOL

Please list any personal relationships that exist between you and any of the following members of The Purcell School community: Governors, Patrons, Staff, Students.

If a personal relationship exists, this does not necessarily prevent them from acting as a referee for you.

Name	Relationship	Role at The Purcell School

## 2. Employment history

<b>CURRENT EMPLOYMENT DETAILS</b>	
<b>Job title</b>	
<b>Employer details (name, address, email and/or telephone)</b>	
<b>Dates employed (month &amp; year)</b>	
<b>Age range taught (if applicable)</b>	
<b>Students on roll (if applicable)</b>	
<b>Permanent or temporary</b>	
<b>Part-time or full-time</b>	
<b>Salary (incl. allowances)</b>	
<b>Description of responsibilities</b>	

## PREVIOUS EMPLOYMENT

Please provide details of all previous employment since leaving full time education, including voluntary work. Include any gaps in employment and the reasons for them. List the most recent employment first. If you need additional space, please provide the specified details on a separate sheet of paper.

Job title	Name and address of employer	Dates employed (month & year)	Description of responsibilities	Reason for leaving

## EMPLOYMENT GAPS

Please provide details of ALL employment gaps, no matter how small, including any gap from leaving full time education to getting your first job.

Start date (month & year)	End date (month & year)	Reason for employment gap

### 3. Education and training

#### EDUCATION

Please provide details of your education from secondary school onwards. You'll be required to produce evidence of teaching qualifications, as well as any other relevant qualifications.

Dates attended (month and year)	Name and location of school/college/university	Qualifications gained (including grades and awarding body)

## TRAINING AND PROFESSIONAL DEVELOPMENT

Please give details of training or professional development courses undertaken in the last 3 years that are relevant to your application.

Course dates (month & year)	Length of course	Course title	Qualification obtained	Course provider

## TEACHER STATUS (TEACHER ONLY)

Teacher reference number	
Do you have QTS?	
QTS certificate number (where applicable)	
Date of qualification	
Are you subject to a teacher prohibition order, or an interim prohibition order, issued by the secretary of state, as a result of misconduct?	
Are you subject to a General Teaching Council sanction or restriction?	

### ADDITIONAL INFORMATION

Please provide any additional information relevant to this application. You may wish to discuss additional skills or relevant special interests.

### DRIVING LICENCE DETAILS

**Do you have a valid driving licence?**

### FIRST AID TRAINING

**Do you have a valid First Aid Certificate?**

**If yes, when does it expire?**

#### 4. Letter of application

Please attach an accompanying letter explaining why you're applying for this post and how your experience, training and personal qualities match the requirements of the role as set out in the job description and person specification.

Please include your surname and the title of the post you're applying for as the file name for the attachment.

#### 5. References

Please give the names of 2 people who are able to comment on your suitability for this post. One must be your current or last employer. If you've not previously been employed, please provide details of another suitable referee.

The Purcell School reserves the right to seek any additional references we deem appropriate.

Please let your referees know that you've listed them as a referee, and to expect a request for a reference should you be shortlisted.

NAME	RELATIONSHIP TO YOU	ADDRESS AND POSTCODE	CONTACT NUMBER	EMAIL ADDRESS	IS THIS YOUR CURRENT EMPLOYER?

If either of your referees knows you by a different name, please state:

If you don't wish us to contact your referees without your prior agreement, please tick this box:

Have you used artificial intelligence tools (e.g. generative AI) in the preparation of this application or the covering letter?

Yes  No

If yes, please briefly describe how these tools were used.

## 6. Equalities monitoring

We're bound by the Public Sector Equality Duty to promote equality for everyone. To assess whether we're meeting this duty, whether our policies are effective and whether we're complying with relevant legislation, we need to know the information requested below.

This information **will not** be used during the selection process. It will be used for monitoring purposes only.

EQUALITIES MONITORING INFORMATION								
<b>What is your date of birth?</b>	<b>D</b>	<b>D</b>	<b>M</b>	<b>M</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>
<b>What is your sex?</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female							
<b>What gender are you?</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say							
<b>Do you identify as the gender you were assigned at birth?</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say							
How would you describe your ethnic origin?								
<b>White</b> <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Gypsy or Irish Traveller <input type="checkbox"/> Any other White background  <b>Asian or British Asian</b> <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Chinese	<b>Black or Black British</b> <input type="checkbox"/> African <input type="checkbox"/> Caribbean <input type="checkbox"/> Any other Black background  <b>Mixed</b> <input type="checkbox"/> White and Asian <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> Any other mixed background	<b>Other Ethnic groups</b> <input type="checkbox"/> Arab <input type="checkbox"/> Any other ethnic group <input type="checkbox"/> Prefer not to say						

**Which of the following best describes your sexual orientation?**

- |  |  |
|--|--|
| <input type="checkbox"/> Bisexual              | <input type="checkbox"/> Other             |
| <input type="checkbox"/> Heterosexual/straight | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Homosexual            |  |

**What is your religion or belief?**

- |                                    |                                      |  |
|------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> Agnostic  | <input type="checkbox"/> Jain        | <input type="checkbox"/> Other             |
| <input type="checkbox"/> Atheist   | <input type="checkbox"/> Jewish      | <input type="checkbox"/> Pagan             |
| <input type="checkbox"/> Buddhist  | <input type="checkbox"/> Muslim      | <input type="checkbox"/> Sikh              |
| <input type="checkbox"/> Christian | <input type="checkbox"/> No religion | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Hindu     |                                      |  |

**Are your day-to-day activities significantly limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?**

- Yes
- No
- Prefer not to say

**If you answered 'yes' to the question above, please state the type of impairment. Please tick all that apply. If none of the below categories applies, please mark 'other'.**

- Physical impairment
- Sensory impairment
- Learning disability/difficulty
- Long-standing illness
- Mental health condition
- Developmental condition
- Other