



The Purcell School
for young musicians



TEACHER OF ENGLISH

Full time - starting 31st August 2023

INFORMATION FOR CANDIDATES



INTRODUCTION

Celebrated throughout the world as a centre of musical excellence, The Purcell School is the most vibrant, exciting and exhilarating place to work or study. We are a close-knit community dedicated to nurturing some of the world's most talented young musicians and we recognize the unique privilege it is to work with these incredibly gifted students.

Our students are the liveliest, most committed and self-motivated young people you could hope to meet. Every day, the School's corridors echo with the sound of extraordinary music as our students prepare for one of the 150 concerts we present every year, both here at School and in the most prestigious venues in London.

It is a working environment quite unlike anywhere else! We want our students to be challenged and inspired by every aspect of their experience here, and we support and encourage staff to achieve this. Academic classes are small, behaviour is excellent and the opportunities for innovative and creative teaching practice are limitless.

If you are committed to providing an outstanding student experience and prepared to play a full part in the life of this extraordinary place, The Purcell School offers you the opportunity to join an exceptional team, serving truly exceptional students in a totally unique environment. I very much hope you will consider making an application to join us.

Kind regards,

Paul Bambrough
Principal

ROLE DESCRIPTION

Teacher of English

We are seeking to appoint a dynamic, creative and inspirational teacher to inspire students with a love of English. The successful candidate will join a highly motivated team of teachers and be capable of delivering the highest standards of teaching and learning through exceptional classroom practice.

Successful teachers at The Purcell School are committed, industrious and open to development, not only within the confines of the classroom but within the wider musical life of the School as well. We seek to appoint teachers who are confident and warm, who possess charisma and who recognise that organisation, open-mindedness, structure, clarity, diligence and a sense of vision are vital ingredients in a successful life as a teacher.

In the English department we develop strong, positive relationships with students and parents and provide a safe and supportive atmosphere in which all students can make progress through their individual learning journey. We aim to think beyond examination results by making use of co-curricular projects, competitions and enrichment days. Our small class sizes and sets enable us to create bespoke pathways for our students with high levels of differentiation that lead to outstanding student outcomes. English Literature is a popular subject at A Level and experience of teaching A Level is essential. Experience of teaching students with EAL and SEN is also desirable.

The English department has a high profile in the school and our staff work closely together to create new learning opportunities and resources that can be showcased to the rest of the school. We are always eager to capitalise on the uniquely creative and artistic nature of the school. As a small team, we can offer a supportive atmosphere that allows each teacher to explore and innovate in a particular area of expertise and there is a strong commitment to continued CPD as an essential way to develop and acquire further skills as a teacher.

TERMS AND CONDITIONS

This is a full time position. The salary will be based on the School's salary scale, according to the successful candidate's experience.

Children of staff are not eligible to be educated at the School except through the normal admissions and audition process.

All members of staff are expected to contribute fully to the School's extra-curricular and/or boarding provision.

The post is subject to a probationary period. All posts are subject to regular appraisal.

This post benefits from a generous pension scheme. Salary includes statutory holiday pay.



HOW TO APPLY

If you wish to apply, please complete the School's **Application Form** (available on our website) and send it with a supporting **Personal Statement** to the Principal as soon as possible. Please do not send a separate curriculum vitae.

Personal statements should outline your experience, subject knowledge and evidence your achievements. If you have a specific area of specialism or industry experience, please demonstrate how this enables you to create inspirational lessons. The Personal Statement is your opportunity to tell us how your skills and experience, both within your subject and beyond, can contribute to an outstanding student experience.

Shortlisted candidates will be invited for an interview at which you will have the opportunity to meet key staff, see around the school and will be asked to teach a lesson. Interviews will explore subject knowledge, pastoral experience, the ability to relate appropriately to students and a willingness to contribute to the whole School community. Candidates will be required to bring evidence of identity, right to work in the UK and qualifications to the interview.

Deadline: Friday 14th April

Start date: 31st August 2023

Applications should be made to the Principal, sent by email to: recruitment@purcell-school.org

CHILD PROTECTION

The Purcell School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All applicants should read the School's Child Protection policy, which is available on our website, and are required to declare any criminal convictions or cautions, or disciplinary proceedings related to young people. Applicants must be willing to undergo child protection screening appropriate to the post, including records checked and processed through the Disclosure and Barring Service (DBS).

EQUAL OPPORTUNITIES

The Purcell School is an equal opportunities employer and welcomes application from appropriately qualified people regardless of gender, marital status, sexual orientation, race, ethnic origin, colour, nationality, religion, disability or age. Candidates will be assessed against relevant criteria only (i.e. skills, qualifications, abilities, experience) in selection and recruitment.



JOB SPECIFICATION

The Purcell School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

JOB TITLE: TEACHER OF ENGLISH

- All members of staff are ultimately answerable to the Principal.
- Your line manager is the Head of English.
- You report to other members of staff in the following capacities: teacher of English, to The Vice-Principal.
- You will be expected to contribute to the English Department co-curricular and teaching and learning projects.

This job specification sets out the duties of the post at the time of drafting. Specific responsibilities are as follows:

FOR ALL TEACHING STAFF

- To plan, implement and deliver an appropriate programme of learning.
- To participate in the School's appraisal scheme.
- To support and implement the School's behavioural policy.
- To monitor students' attendance at lessons and to liaise with the Vice-Principal when difficulties arise.
- To assist in providing cover for absent colleagues.
- To supervise students during internal and external examinations.
- To supervise students during breaks on a duty rota.
- To attend assemblies.
- To attend the weekly staff meeting and other relevant meetings by arrangement.
- To attend Parents' Evenings.
- To participate in School Inset meetings.
- To contribute to the School's extra-curricular and/or boarding provision.
- To assist occasionally at whole school events.

FOR ALL STAFF

- To promote the aims and values of the School.
- To support and protect the interests of the students.
- To support colleagues in their work.
- To ensure the smooth-running of the School and the well-being of the School community.
- To act in accordance with the current legal requirements, School policies and guidance on the safeguarding of children and young people.
- To undertake such administrative and supervisory duties as may be required:
 - To follow the procedures and policies set out in the Staff Handbook.
 - To promote equality by actively protecting staff and students from discrimination.
 - To comply with current Health and Safety regulations and best practice.

PERSON SPECIFICATION

Experience & Knowledge

A degree in English or closely related subject.

Qualified teacher status.

Exemplary knowledge and understanding of the concepts and skills essential for student success.

Thorough knowledge of the requirements for GCSE and A Level specifications.

Evidence of continued professional development .

Good ICT skills and an understanding of how ICT can facilitate outstanding teaching and learning.

Ability & Skills

The ability to use an imaginative range of teaching strategies to promote high expectations and high levels of challenge .

The ability to use assessment for learning to improve teaching and learning .

The ability to establish a safe and purposeful working atmosphere that supports learning and in which students feel secure and confident

The ability to develop appropriate learning resources and to contribute to the department's Schemes of Work.

The ability to promote positive relationships in the classroom and beyond.

Good communication, planning and organisation.

Effective and systematic classroom management.

Personal Attributes

An ability to inspire students of all levels and abilities.

Enthusiasm, energy and imagination.

Willingness to play a full part in the life of the School.

Commitment to growth mind set teaching methods that create student success.

Personal warmth and the ability to connect with students in a meaningful way.

An ability to work as a positive member of a team.