The Purcell School
for young musicians

YEAR 6 CLASSROOM TEACHER

Full time

From September 2022 for one year initially

INFORMATION FOR CANDIDATES

INTRODUCTION

Celebrated throughout the world as a centre of musical excellence, The Purcell School is the most vibrant, exciting and exhilarating place to work or study. We are a close-knit community dedicated to nurturing some of the world's most talented young musicians and we recognize the unique privilege it is to work with these incredibly gifted students.

Our students are the liveliest, most committed and self-motivated young people you could hope to meet. Every day, the School's corridors echo with the sound of extraordinary music as our students prepare for one of the 150 concerts we present every year, both here at School and in the most prestigious venues in London.

It is a working environment quite unlike anywhere else! We want our students to be challenged and inspired by every aspect of their experience here, and we support and encourage staff to achieve this. Academic classes are small, behaviour is excellent and the opportunities for innovative and creative teaching practice are limitless.

If you are committed to providing an outstanding student experience and prepared to play a full part in the life of this extraordinary place, The Purcell School offers you the opportunity to join an exceptional team, serving truly exceptional students in a totally unique environment. I very much hope you will consider making an application to join us.

Kind regards,

Paul Bambrough
Principal

ROLE DESCRIPTION

Year 6 Classroom Teacher

The School is seeking to appoint a lively, creative and dynamic teacher of Year 6 for the coming academic year. Year 6 follows their own dedicated curriculum (managed and delivered by the teacher) and are based in their own classroom away from the main body of the school. Subject specialists from across the school often contribute to the Year 6 programme (especially in music) but, in general, the year group is taught in its own discreet "bubble". All music tuition is provided by school specialists.

Students are admitted to the School on the basis of their prodigious musical gifts and therefore come from a range of educational backgrounds (and, indeed, countries). The year group is likely to be small – we anticipate somewhere in the region of 6-8 students – and this enables close working relationships to be formed and for personalised support to be given. The School has specialist SEND and EAL support in-house which is available to Year 6. Pastoral care for both those who board and day-students is managed through the Junior Boarding House (Avison House) and good relationships exist between the Year 6 teacher, Avison staff and the wider academic, music and pastoral staff.

Purcell students are lively, articulate and high achieving. This is a wonderful opportunity to work with enthusiastic and charismatic students who will amuse, challenge and amaze in equal measure. It is also a rare opportunity to have autonomy over delivery and curriculum content.

If you are passionate about working with children and young people, are ambitious for them but also supportive and approachable, we would love to hear from you.

The post is for one year fixed term in the first instance.

TERMS AND CONDITIONS

We are looking for one full-time teacher to join us at the beginning of the Autumn term 2022

The salary will be based on the School's salary scale, according to the successful candidate's experience.

Children of staff are not eligible to be educated at the School except through the normal admissions and audition process.

All members of staff are expected to contribute fully to the School's extra-curricular and/or boarding provision.

The post is subject to a probationary period. All posts are subject to regular appraisal.

HOW TO APPLY

If you wish to apply, please complete the School's Application Form (available on our website) and send it with a supporting Personal Statement to the Principal as soon as possible. Please do not send a separate curriculum vitae. Closing date for applications is May 18th 2022

Personal statements should outline your experience, subject knowledge and evidence your achievements. If you have a specific area of specialism or industry experience, please demonstrate how this enables you to create inspirational lessons. The Personal Statement is your opportunity to tell us how your skills and experience , both within your subject and beyond, can contribute to an outstanding student experience.

Shortlisted candidates will be invited for interview at which you will have the opportunity to meet key staff, see around the school and will be asked to teach a lesson. Interviews will explore subject knowledge, pastoral experience, the ability to relate appropriately to students and a willingness to contribute to the whole School community. Candidates will be required to bring evidence of identity and qualifications to the interview.

Applications should be made to the Principal, sent by email to **recruitment@purcell-school.org**:

CHILD PROTECTION

The Purcell School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All applicants should read the School's Child Protection policy, which is available on our website, and are required to declare any criminal convictions or cautions, or disciplinary proceedings related to young people. Applicants must be willing to undergo child protection screening appropriate to the post, including records checked and processed through the Disclosure and Barring Service (DBS).

EQUAL OPPORTUNTIES

The Purcell School is an equal opportunities employer and welcomes application from appropriately qualified people regardless of gender, marital status, sexual orientation, race, ethnic origin, colour, nationality, religion, disability or age. Candidates will be assessed against relevant criteria only (i.e. skills, qualifications, abilities, experience) in selection and recruitment.

The Purcell School, Aldenham Road, Bushey, Hertfordshire, WD23 2TS
01923 331100 info@purcell-school.org www.purcell-school.org

JOB SPECIFICATION

The Purcell School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

JOB TITLE: YEAR 6 CLASSROOM TEACHER

- All members of staff are ultimately answerable to the Principal.
- Your line manager is the Vice-Principal

This job specification sets out the duties of the post at the time of drafting. Specific responsibilities are as follows:

FOR ALL TEACHING STAFF

- To plan, implement and deliver an appropriate programme of learning for Year 6
- To participate in the School's appraisal scheme
- To support and implement the School's behavioural policy
- To monitor students' attendance at lessons and to liaise with the Vice Principal when difficulties arise
- To assist in providing cover for absent colleagues
- To supervise students during internal and external examinations
- To supervise students during breaks on a duty rota
- To attend assemblies
- To attend the weekly staff meeting and other relevant meetings by arrangement
- To attend Parents' Evenings
- To participate in School Inset meetings
- To contribute to the School's extra-curricular and/or boarding provision
- To assist occasionally at whole school events

FOR ALL STAFF

- To promote the aims and values of the School
- To support and protect the interests of the students
- To support colleagues in their work
- To ensure the smooth-running of the School and the well-being of the School community
- To act in accordance with the current legal requirements, School policies and guidance on the safeguarding of children and young people
- To undertake such administrative and supervisory duties as may be required
- To follow the procedures and policies set out in the Staff Handbook
- To promote equality by actively protecting staff and students from discrimination
- To comply with current Health and Safety regulations and best practice

PERSON SPECIFICATION

Experience & Knowledge
A first degree in any discipline
Qualified teacher status
Exemplary knowledge and understanding of the concepts and skills essential for student success
Thorough knowledge of the skills and abilities necessary to enable Year 6 to progress to Year 7 with confidence and success
Evidence of continued professional development
Good ICT skills and an understanding of how ICT can facilitate outstanding teaching and learning

Ability & Skills
The ability to provide effective academic and pastoral support to Year 6 students
The ability to develop students' key skills effectively and confidently for practical communication
The ability to establish a safe and purposeful working atmosphere that supports learning and in which students feel secure and confident
The ability to promote positive relationships in the classroom and beyond
Effective and systematic classroom management

Personal Attributes
An ability to inspire students of all levels and abilities
Enthusiasm, energy and imagination
Willingness to play a full part in the life of the School
Commitment to student success
Personal warmth and the ability to connect with students in a meaningful way
An ability to work as a positive member of a team